



*Seshadripuram Educational Trust*

# SESHADRIPURAM ACADEMY OF BUSINESS STUDIES

*(Permanently Affiliated to Bangalore University)*

NAAC Accredited 'B' Grade

No. 18, 2<sup>nd</sup> Main, Kengeri Satellite Town, Bengaluru – 560 060



+91 80 2848 8676



principal.sabskst@gmail.com



[www.sabs.ac.in](http://www.sabs.ac.in)

## REPORT OF THE ACADEMIC AUDIT COMMITTEE 2022-23

THE COLLEGE/RECOGNISED INSTITUTION UNDER THE FACULTY OF ARTS, COMMERCE AND SCIENCE

1. Name of the College: **SESHADRIPURAM ACADEMY OF BUSINESS STUDIES**

Address: No. 18, 2<sup>nd</sup> Main, Kengeri Satellite Town, Bengaluru - 560060

Year of Establishment: 2005

Telephone: +91 80 28488676

E mail ID: principal.sabskst@gmail.com

Website: [www.sabs.ac.in](http://www.sabs.ac.in)

Type of Institute/College: Co-education

Location: Bengaluru Urban

Status of University Affiliation: Permanent

UGC 2f Approval: YES

UGC 12b Approval: YES

NAAC Accreditation Year & Grade: 2019 & B


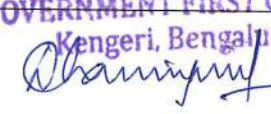
NBA Accreditation Year & Grade: NA

2. Name of Trust/Society: **SESHADRIPURAM EDUCATIONAL TRUST**

Year of Establishment: 1980

Telephone: 080 2295 5350

3. Names of Academic Audit Committee members:

Sl.no.	Name	Designation	Signature
1	Dr. Lakshminarayana A V	Principal Government First Grade College, Kengeri.	
2	Dr. Dhananjay H T	Associate Professor of History, Government First Grade College, Kengeri.	

GOVERNMENT FIRST GRADE COLLEGE  
Kengeri, Bengaluru-560 060





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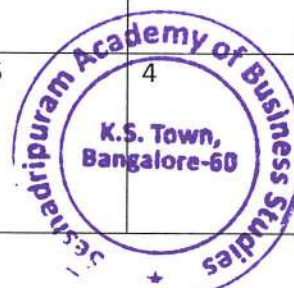
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## 4. Members who interacted with the committee:

Sl.no.	Name	Designation	Signature
1	Prof. Jayarama	Principal	
2	Roopashree U	IQAC Coordinator	
3	Prof. Lakshmi S	Member	
4	Asha G	Member	
5	Archana M	Member	
6	Dr. Chetana M R	Member	
7	Nandini R G	Member	
8	Dr. Sowmya D N	Member	
9	Keerthi Lakshmi Talakad	Member	

## Infrastructure Information

Sl.no	Criteria	Marks Allotted	Observation	Marks Obtained	Committee Marks
<b>Class rooms</b>					
1	Adequate well furnished class rooms as per University/Apex body norms	10	Available	10	10
2	Virtual Classroom with utilization	2	Available	2	2
3	Number of classrooms with ICT Facilities	5	Above 50%	5	5
<b>Laboratories</b>					
1	No. and Size of Laboratories as per University Norms/Apex body	3	Available as per requirement	3	3
2	Computers available as per University /Apex body Norms • Adequate (5) Marks • Less than Adequate (3) Marks • Not Adequate (0) Marks	5	Available as per requirement	5	4







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Library					
1	Books in the library (1:5 Students: Books) (For Professional Course, as decided by the apex bodies) A) Reference Text Books (3) Marks B) Periodicals (1) Marks C) News papers (1) Marks	3 1 1	Available as per requirement	3 1 1	3 1 1
2	Journals i. International (Two each) (2) Marks ii. National (Two each) (2) Marks iii. E journals (Two each) (1) Marks	2 2 1	Available as per requirement	2 2 1	2 2 1

Sl. No	Criteria	Marks Allotted	Observation	Marks Obtained	Committee Marks
1	Digital Library Facilities: (E Journals/CD's/DVD's/ Infinite/ Delnet etc.) • Adequate (5) Marks • Sufficient (3) Marks • Insufficient (0) Marks	5	No Delnet, CD's, DVD's	4	4
2	Internet Facility provided to staff & utilization (2) Marks	2	Available	2	2
3	Internet Facility for student with time table & Utilization(2) Marks	2	Available	1	1
4	Books Bank Facility (2) Marks	2	Available	2	2
5	Library is automated • Fully automated (5) Marks • Partially automated (3) Marks	5	Fully automated	5	5
6	Reading Room A) Student (3) Marks B) Faculty (1) Marks	3 1	Available	3 1	3 1
7	Budget allocated for purchase of books and journals during the year A) 2% or more than 2% of total budget excluding salary (3) Marks B) Up to 2% of total budget excluding salary (1) Marks	3	More than 2% of total budget excluding salary	3	3
Faculty					
1	No. of required Teaching Faculty A. 100% Appointment- (14) Marks B. 76% to 99% Appointment-(10) Marks C. 51% to 75% Appointment (8) Marks D. Below 50% Appointment- (0) Marks	14	100% appointment	14	14



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2	Faculties deputed/sponsored for the improvement of academic qualification during last year. (3) Marks	3	10 faculty	3	3
<b>Sports</b>					
1	Sports (with All Facilities)	2	Available	2	2
	A) Separate Room - (2) Marks	2		1	1
	B) Indoor-(2) Marks	2		1	1
	C) Outdoor (2) Marks				
2	Well Equipped Playground	4	N/A	0	0
	A) Own-(4) Marks	2	Availed	2	2
	-B) Rented - (2) Marks	1	N/A	0	0
	C) On contract basis (1) Marks				
<b>Curricular and Extracurricular activities</b>					
1	1. Separate room for N.S.S. (2) Marks	2	Available	2	2
	2. Separate room for N.C.C (2) Marks	2	Shared Room	1	1
2	Facilities for extracurricular & Cultural Activities (4) Marks	4	Available	4	4
	Adequate (3) Marks				
	Sufficient (2) Marks				







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Si.no	Criteria	Marks Allotted	Observation	Marks Obtained	Committee Marks
Teaching-Learning and Evaluation					
1	The institution assesses the learning levels of the students, after admission and organizes special programs for advanced learners and slow learners <ul style="list-style-type: none"><li>Advanced Learners Program: (5) Marks</li><li>Slow Learners Program: (5) Marks</li></ul>	5 5	Practiced	5 5	5 5
2	Student centric methods, such as experiential learning, participative learning and problem solving methodologies etc. are used for enhancing learning experiences (02 Marks for each method -	8	Practiced	8	8
3	Percentage of teachers using ICT for effective teaching with Learning Management Systems (LMS), E-learning resources etc. <ul style="list-style-type: none"><li>96% to 100% Teachers (20) Marks</li><li>76% to 95% Teachers (15) Marks</li><li>51% to 75% Teachers (10) Marks</li><li>26% to 50% Teachers (5) Marks</li><li>25% &amp; Less Teachers (2) Marks</li></ul>	15	Followed	15	12
4	Ratio of mentor to students for academic and stress related issues (Total Teacher: Total Students) (Mentor: Mentee) <ul style="list-style-type: none"><li>Mentor: Mentee Ratio (1:50)-(5) Marks</li><li>Mentor: Mentee Ratio (1:75)-(3) Marks</li><li>Mentor: Mentee Ratio (1:100 &amp; Above) - (2) Marks</li></ul>	5	Fulfilled	5	5
5	Number of capability enhancement and development schemes A. Guidance for competitive examinations College has Career Guidance and Placement Cell. B. Career Counseling College has Career Guidance and Placement Cell. C. Soft skill development College has started Mosaic Skill Centre having Two Courses D. Remedial coaching.	8	More than 4 specifications available	8	8



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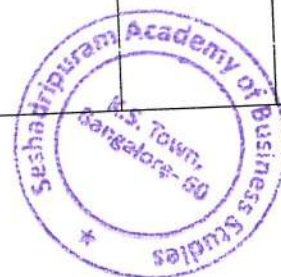


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	E. Language lab College has English Language Laboratory F. Bridge courses G. Yoga and Meditation There is separate hall for Yoga and Meditation H. Personal Counseling Faculty from all streams engages in one-to-one counselling for students I. Brain Storming J. Any other College launched the innovative initiatives. Under this initiative, the principals, professors, program officers, administrative servants, etc <ul style="list-style-type: none"><li>10 or more of the above (20) Marks</li><li>Any 6 of the above (16) Marks Any 5 of the above (12) Marks</li><li>Any 4 of the above (8) Marks</li><li>Any 3 of the above (4) Marks</li></ul>				
6	The Institution ensures effective curriculum delivery through a well-planned and documented process <ul style="list-style-type: none"><li>Teaching Plan - (2) Marks</li><li>Departmental meeting record for distribution of workload, timetable etc.- (1) Marks</li><li>Feedback-(2) Marks</li></ul>	2 1 2	Fulfilled	2 1 2	2 1 2
7	Augmentation of Physical Infrastructure like classrooms, laboratories, library, computer equipment, etc. during the year	5	Fulfilled	5	5
8	Expenditure for purchase of books & Journals, CD's DVD's etc. during the year.	5	Fulfilled	5	5
9	Expenditure for e-journals and online library during the year	5	Fulfilled	5	5







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10	New Courses introduced of the total number of courses across all Programs offered during the year. <ul style="list-style-type: none"><li>• Above 5 (10) Marks</li><li>• Between 3 to 5 (5) Marks</li><li>• Below 3 (3) Marks</li></ul>	3	No new courses introduced	3	3
11	Number of value-added courses imparting transferable and life skills offered during the year. <ul style="list-style-type: none"><li>• 100% Departments with at least one Value added</li><li>• Course (20) Marks</li><li>• 76% to 95% (15) Marks</li><li>• 51% to 75% (10) Marks -26% to 50% (5) Mark</li><li>• 25% &amp; below (2) Marks</li></ul>	15	Yet to be introduced by some departments	15	15
12	Institution has created an eco system for innovations including Incubation centre and other initiatives for creation and transfer of knowledge <ul style="list-style-type: none"><li>• Established Incubation centre -(3) Marks</li><li>• Institution has created an eco system and Other initiatives for creation and transfer of knowledge - (2) Marks</li></ul>	3	Ecosystem created	3	3





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Sl.no	Criteria	Marks Allotted	Observation	Marks Obtained	Committee Marks
13	Number of functional MoUs with institutions of National, International importance, other Universities, Industries, Corporate Houses etc. during the year (1 Mark for one functional MoU) (Maximum 10 Marks) <ul style="list-style-type: none"><li>MoUs with institutions of national, international importance MoU with Forest Department</li><li>MoUs with Other Universities No</li><li>MoUs with Industries &amp; Corporate Houses MoU with other Colleges, Institutions and Corporate Sectors</li></ul>	10	Fulfilled	10	10
14	Number of linkages for faculty exchange, student exchange, internship, field trip, on the-job training, research, etc. during the year (1 Mark for each activity) <ul style="list-style-type: none"><li>Number of linkages for faculty exchange 4 number of faculty were taken guest Lectures</li><li>Number of linkages for internship</li><li>Number of linkages for field trip Organised 5 field trips for students in 2022-23.</li></ul>	1 1 1	Fulfilled Fulfilled Fulfilled	1 1 1	1 1 1
15	Percentage of students undertaking field projects/ internships <ul style="list-style-type: none"><li>76% to 100% (10) Marks</li><li>51% to 75% (5) Marks</li><li>1% to 50% (3) Marks</li></ul>	10	Fulfilled	10	10







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16	Participation of College in different sports events of the university during last year. (Per Sport activity 1 Mark)	32	Fulfilled	32	32
17	Organization & Participation Technical Quiz / Seminar/ Paper presentation/Project competition / Cultural events during last year (Per Event 1 Mark)	15	Fulfilled	15	15
18	Number of extension and outreach programs conducted in collaboration with industry, community and Non - Government Organizations through NSS/NCC/Red cross/YRC etc., during the year (Number of extension and outreach programs conducted) (1 Mark per activity)	50	Fulfilled	50	50
19	Percentage of students participating in extension activities with Government Organizations, Non-Government Organizations and programs such as Swachh Bharat, Aids Awareness, Gender Issue, etc. during the year <ul style="list-style-type: none"><li>1% to 25% (4) Marks</li><li>26% to 50% (10) Marks</li><li>51 to 75% (12) Marks</li><li>76% to 100% (15) Marks</li></ul>	15	Fulfilled	13	12
20	Use of Learning Management System	5	Fulfilled	3	3
21	No. of Faculty Members assisted for university assessment Total Answer book by each faculty member <ul style="list-style-type: none"><li>Assessed more than 50% their students admitted in college (5) Marks</li><li>Assessed less than 50% their students admitted in college (3) Marks</li><li>Assessed exactly admitted students in their college (2) Marks</li></ul>	5	Fulfilled	5	5
22	Participation in Cultural Program <ul style="list-style-type: none"><li>International Level/National Level (3) Marks</li><li>State Level &amp; University Level (2) Marks</li></ul>	3	Participated	2	2





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Sl.no	Criteria	Marks Allotted	Observation	Marks Obtained	Committee Marks
<b>Research</b>					
1	Financial Assistance provided from college to faculty for research	10	Assistant Provided	10	10
2	Organizing workshops/seminars for inculcating research habits amongst teachers	10	Fulfilled	10	10
3	Incubation centers in the Institutions	10	Initiated	07	06
4	Leave and other incentives provided to teachers for research	10	Fulfilled	10	10
5	Workshops/seminars organized during last three years for inculcating research habits amongst students	10	Fulfilled	10	10
6	Research competitions, quiz etc, organized for students during last three years	10	Fulfilled	10	10
<b>Sports</b>					
1	Sports Scholarship/Financial assistance provided to students.	10	Fulfilled	10	10
2	Extra coaching provided to sportsman for particular Sports	10	Fulfilled	10	10
3	Financial assistant for dietary food, travelling etc. to sports students	10	Fulfilled	8	8
4	Organized workshops/Seminars for sports students	5	Fulfilled	3	3







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Sl.no	Criteria	Marks Allotted	Observation	Marks Obtained	Committee Marks
1	Average result of final year of last year. <ul style="list-style-type: none"><li>91% to 100% Result (10) Marks</li><li>81% to 90% Result (8) Marks</li><li>71% to 80% Result (6) Marks</li><li>61% to 70% Result (4) Marks</li><li>60% &amp; Below Result (2) Marks</li></ul>	10	Result Achieved	10	10
2	No. of students passed in first class and above in final year(last year) <ul style="list-style-type: none"><li>71% to 100% (5) Marks</li><li>51% to 70% (3) Marks</li><li>26% to 50% (2) Marks</li><li>25% to 1% (1) Marks</li></ul>	5	Result Achieved	5	5
3	No. of students in University merit list in final year (last year) (1 Mark for each student in Merit List) (Maximum 5 Marks)	5	2 Students Secured Rank	2	2
4	Percentage of student progression to higher education (previous graduating batch) A. UG to PG/ B. PG to M. Phil./Ph. D: C. PhD to Post doctoral: <ul style="list-style-type: none"><li>61% to 100% (5) Marks</li><li>41% to 60% (4) Marks</li><li>21% to 40% (3) Marks</li><li>20% &amp; Less (2) Marks</li></ul>	5	Fulfilled	2	2
5	Percentage of students qualifying in state/national/ international level examinations during the year (e.g.: NET/SLET/GATE/GMAT/CAT/GRE/TOEFL/Civil Services/State government examinations) -No of appeared students •No of Qualified students Five students were qualified in SET and GATE examination Above 2% (of appeared students) (5) Marks •Less than 2% (of appeared students)- (2) Marks	5	Partially Fulfilled	3	3





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6	Percentage of placement of outgoing students during the last year Name of the employer with contact details Number of students placed Name of the employer with contact details Number of students placed <ul style="list-style-type: none"><li>31% to 100% (5) Marks</li><li>21 to 30% (3) Marks</li><li>11 to 20% (2) Marks 1 to 10% (1) Marks</li></ul>	5	Fulfilled	5	5
7	Number of research papers published in the Journals notified on UGC website during the years (ISSN Only- (Total Papers + Total Teachers) ×100 <ul style="list-style-type: none"><li>No of Paper published 23</li><li>Per teacher Three Papers-76% to 100% (10) Marks</li><li>Per teacher Two Papers -51% to 75% (8) Marks</li><li>Per teacher One Paper - 26% to 50% (5) Marks</li><li>Per teacher Below One Paper-1% to 25% (2) Marks</li></ul>	8	Fulfilled	5	5
8	Number of research papers published in the Journals notified on UGC website during the years (ISSN Only- (Total Papers + Total Teachers) ×100 <ul style="list-style-type: none"><li>No of Paper published 23</li><li>Per teacher Three Papers-76% to 100% (10) Marks</li><li>Per teacher Two Papers -51% to 75% (8) Marks</li><li>Per teacher One Paper - 26% to 50% (5) Marks</li><li>Per teacher Below One Paper-1% to 25% (2) Marks</li></ul>	8	Fulfilled	5	5







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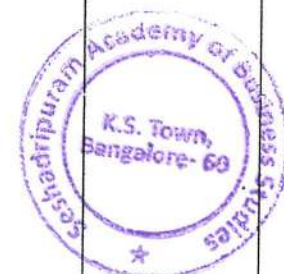


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9	Number of research papers published in the Journals notified on UGC website during the years (ISSN Only- (Total Papers + Total Teachers) ×100 <ul style="list-style-type: none"><li>No of Paper published 10</li><li>Per teacher Three Papers-76% to 100% (10) Marks</li><li>Per teacher Two Papers -51% to 75% (8) Marks</li><li>Per teacher One Paper - 26% to 50% (5) Marks</li><li>Per teacher Below One Paper-1% to 25% (2) Marks</li></ul>	8	Fulfilled	8	7
10	Books and chapters in edited volumes / books published, and papers in national / international conference-proceedings per teacher during the year (ISBN/ISSN Only) <ul style="list-style-type: none"><li>Number of papers Published in Proceeding during Year:-(1 Mark per Paper, Maximum 5 Marks) 5 research paper</li><li>Number of Books Published during Year :- (1 Mark Per Book, Maximum 5 Marks) NIL</li><li>Chapters in books Published during Year</li></ul>	5	Fulfilled	5	5
11	No. of faculty members presented papers in symposium / workshop/conference / seminar in last year. (1 Mark per Paper, Maximum 5 Marks)	5	Fulfilled	5	5
12	No. of Faculties contributed as resource Persons at QIP/symposium/workshop/conference/seminar in last year. (1 Mark per Resource Person, Maximum 5 Marks)	5	Fulfilled	5	5





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13	Number of awards/medals for outstanding performance in sports/cultural activities at university/state/national/international level etc. (award for a team event should be counted as one) during the year <ul style="list-style-type: none"><li>• International (Sports/ Cultural) (3) Marks</li><li>• National (Sports/ Cultural) (2) Marks</li></ul>	3 2	Cultural has to meet the criteria expectation	3 2	3 2
14	Sports Scholarship received by the college during last year.	10	77 Students Received	10	10
15	Percentage of students benefitted by Vocational Education and Training (VET)/Skill education/professional education during the year 51 to 100% (5) Marks 26 to 50% (3) Marks 1% to 25% (2) Marks	5	Fulfilled	5	5

  
Coordinator - Internal Quality Assurance Cell  
Seshadripuram Academy of Business Studies  
Kengeri Satellite Town, Bangalore- 560060

  
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